

In response to the Office Action of July 8, 2003, please amend the subject application as follows:

**AMENDMENTS**

**Amendments to the Specification**

Please replace the paragraph [0022] with the following paragraph:

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A1 [0022] The present invention begins with a meeting of the upper management of an organization to determine the direction taken by the organization. [[The following]] Example A shows one way of [[implemented]] implementing the first portion of this embodiment of the invention.

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Please replace the paragraph [0029] with the following paragraph:

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A2 [0029] At [[his]] this upper management level, the executives can also create teams and team leaders to organize and direct each of the business priorities. The scope, authority, and limits to each priority can be set and determined by the upper management. The inventive system allows upper management to create a detailed and concrete business plan for the organization that can be efficiently carried out. It is to be understood that the inventive process allows the upper management to have as little or as much input and control as required.

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Please replace the paragraph beginning [0031] with the following paragraph:

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A3 [0031] Example B shows the next level down, the Team Connection™. This level provides for effectively leading cross-discipline teams to complete the organizational business priorities. [[In this]] This embodiment[[, it]] has a team contract, which [[is a way to]] helps clearly chart[[er]] the team and focus the team's work[[,]] and deliverables[[, which is]]. The

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A3 deliverables are a chronological listing of the specific outcomes the team will produce as it completes each portion of the project.

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Please replace the paragraph [0037] with the following paragraph:

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A4 [0037] The individual employee can now understand the [[organization]] organizational goals and how his task relates to the team project as well as the [[organization]] organizational goals. The employees can now understand their tasks better and how they relate to the [[organization]] organizational objectives without needing to make appointments to speak with supervisors or executives of the organization.

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Please replace the paragraph [0039] with the following paragraph:

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A5 [0039] With reference now to Examples A-C, it is to be understood that these are given as examples of this embodiment only, and are not intended to limit the invention in any manner. The inventive process could contain any number of different levels, teams, types of teams, critical measures, business priorities, and the like, as long as chosen using sound business judgment. The process can be designed to fit the needs and desires [[on]] and type of business, and can be readily custom fit.

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Please replace the paragraph [0042] with the following paragraph:

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A6 [0042] Also in this embodiment, the different levels of charts are all updatable, so that an executive can view the organizational chart and decide to change one of the business priorities. When the business priority is changed, the team and individual who are working on this priority will be notified of the change so they can adjust the task or project they are working on. The team and individual charts may be changed or edited as well to reflect a new direction by the organization or to reflect a changed task or priority. In this embodiment, the changes can only be

A6 made from the top down. For example, a team leader would not be able to alter the organizational chart, and an individual would not be able to alter either the organizational or team charts. The upper management and executives would have the authority to alter any or all of the charts. It is to be understood, however, that the process can be designed to grant any level of authority to any member of the organization.

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Please replace the paragraph [0044] with the following paragraph:

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A7 [0044] In another embodiment of this invention, the levels can include numerous other features to aid in the intercommunication between the different levels of the organization. For example, a related links section can be added so that individuals can set links and link descriptions for additional information [[from]] to an address on the network or on a global computer network. The process could also include a dialog section. The dialog section could be set up to be a notation for the particular individual who enters the information, or the dialog could be shared throughout the organization. The dialog could also be associated with a particular task, priority, or project and be sent to specific individuals or teams depending on the nature of the dialog. The dialog can take any form or function chosen using sound business and engineering judgment.

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